Microsoft

Microsoft datacenters in Ohio

As we build and operate datacenters, we aim to address local challenges and create benefits for communities.

Our commitment is reflected in three key areas: advancing community prosperity, contributing to a sustainable future, and being a good neighbor through responsible operations.

Published October 2025. This document shares information we have as of the publication date, and it includes estimated information and projections. The information is provided as is and may change without notice.















Jobs

Taxes | Community investments

Advancing community prosperity and well-being

Microsoft

Our datacenters increase local economic activity, create jobs, and boost tax revenue, benefiting residents and the community.

Watch our video to learn more about Microsoft jobs in your community



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We partner with local suppliers and create well-paid construction and datacenter operations jobs.

- Typically, when we build new facilities, we estimate it will require 350 construction roles and approximately 2.2 million work hours to complete construction of the new datacenters.
- Once operational, each datacenter facility employs 50 employees per building annually.
- Datacenter technician roles usually require only 6 to 12 months of secondary education. Learn more through the Microsoft Datacenter Academy.

Datacenter operations jobs

- Campus management
- People management
- Learning and development
- IT operations
- Mechanical engineers
- Electrical engineers
- Security contractors
- Building maintenance
- Critical environments

Construction jobs

- Flectricians
- Plumbers and pipefitters
- Carpenters
- Structural iron and steel workers
- Concrete workers
- Earth movers



At a glance



Jobs

Taxes | Community investments

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Taxes and economic impact

Microsoft datacenters represent a capitalintensive investment and long-term commitment to the community.

Communities around the world can typically anticipate significant economic benefits in combined local output, employment income, and public revenue contributions—from a single large-scale datacenter.

- Local economies benefit through significant investments in land, construction, and infrastructure.
- Local businesses are supported through sourcing materials and services from nearby vendors and contractors.
- Operational activities—such as purchases from local businesses and utility usage—generate economic output and tax revenue.
- A datacenter presence can serve as a catalyst for technology sector growth, attracting startups, spurring innovation, and creating new job opportunities.



Solution Community investments

Working with local partners, we invest in programs that reflect community priorities and use our strengths as a technology company.

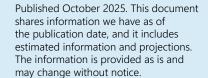
To date, Microsoft's community investments supported multiple events and projects in Licking County, including:

- Gener8tor Skills Accelerator
- · Livable Licking County Microgrant Fund
- · Hebron Park in collaboration with the Thomas J Evans Foundation
- Swartz Prairie Wetland Restoration at Dawes Arboretum
- United Way Housing Support Program in Licking County
- New Albany STEM Scholarships and **Speaker Series**
- Hartford Fair
- Village of Hebron Pie Festival
- Licking County Courthouse Lighting

Stream + Wetlands Project at the Dawes Arboretum

The Stream + Wetlands Foundation, in collaboration with The Dawes Arboretum. began the restoration of 2.5 acres of wetlands at the Arboretum's Rolling Hills Meadow in Licking Township. Supported by the Society for Ecological Restoration (SER) and Microsoft, this project aims to disable old agricultural drain tiles, create wetland pools, and reintroduce native plant species to improve biodiversity and habitat health. The Dawes Arboretum will serve as the long-term steward of the restored site, building on its legacy of conservation and ecological research. Community volunteers, including Microsoft employees, will help with planting and habitat restoration efforts.

Learn more about Microsoft investments in Ohio.







Contributing to a sustainable future

Our datacenters are designed for high efficiency, using less energy and water than traditional enterprise facilities.

Resources

Learn more about datacenter sustainability

PUE & WUE for operational datacenters

Watch this video to understand water use at Microsoft datacenters



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Energy

- We've committed to achieving 100% renewable energy coverage globally by 2025.
- Our datacenters in Ohio will be designed for our backup generators to use a renewable biofuel that reduces net carbon emissions.



Water

- The cooling system for the new facilities in Ohio is currently under planning and design.
- We work with local utilities to ensure the community has ample water resources. We have made financial investments in water infrastructure across the globe, replacing and extending decades-old facilities that benefit local residents. These investments also pave the way for community growth.
- To learn more, visit the datacenter water consumption fact sheet.



Waste

- In 2020, as part of our goal to become zero waste by 2030, we set a target of reusing or recycling 90% of our end-oflife assets globally.
- We reached a 90.9% reuse and recycling rate in 2024. Microsoft Circular Centers—which process decommissioned servers and cloud hardware—were a key part of that success.
- To learn more, take a virtual tour of a Microsoft Circular Center.



At a glance

Operating responsibly as a good neighbor

Each datacenter has a unique design, where the environment, community, and safety are prioritized.

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Living near a datacenter



Vegetative screening and building setbacks are included where possible and in accordance with local ordinances.



Unlike distribution warehouses, datacenters do not generate constant truck traffic. Deliveries are infrequent. Each building typically supports around 50 employees working in shifts across 24 hours, resulting in minimal parking lot traffic. Employee arrivals and departures are also staggered to avoid large shift changes.

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The main sources of sound at datacenters include employee vehicles, occasional truck deliveries, backup generators, and HVAC equipment. Building setbacks help minimize the noise from backup generators and HVAC equipment.



Exterior lighting is strategically placed around buildings, parking lots, roadways, sidewalks, and perimeter fencing. Fixtures are designed to direct light downward, ensuring security while minimizing light pollution.

- During construction Microsoft's general contractors comply with local noise ordinances and specifications outlined in the permitting process.
- The community is informed of permitted work hours and other updates through the Microsoft in your community blog.







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