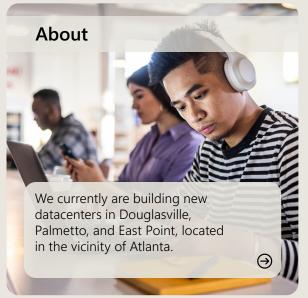


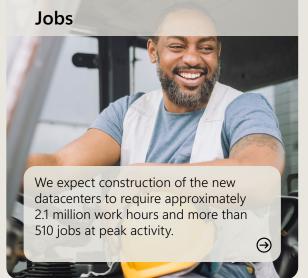
Microsoft datacenters in Georgia

As we build and operate datacenters, we aim to address local challenges and create benefits for communities.

Our commitment is reflected in three key areas: advancing community prosperity, contributing to a sustainable future, and being a good neighbor through responsible operations.

Published October 2025. This document shares information we have as of the publication date, and it includes estimated information and projections. The information is provided as is and may change without notice.















Jobs

Taxes | Community investments

Advancing community prosperity and well-being

Our datacenters increase local economic activity, create jobs, and boost tax revenue, benefiting residents and the community.

Watch our video to learn more about Microsoft jobs in your community



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We partner with local suppliers and create well-paid construction and datacenter operations jobs.

Microsoft is building datacenters in Douglasville, Palmetto, and East Point, located in the vicinity of Atlanta.

- We expect construction of the new datacenters to require approximately 2.1 million work hours and more than 510 jobs at peak activity.
- Once operational, we expect to hire approximately 50 employees per building.
- Typically a datacenter can have between 1-3 buildings, but some campuses can exceed that number depending on the location.

Datacenter operations jobs

- Campus management
- People management
- Learning and development
- IT operations
- Mechanical engineers
- Electrical engineers
- Security contractors
- Building maintenance
- Critical environments

Construction jobs

- Flectricians
- Plumbers and pipefitters
- Carpenters
- Structural iron and steel workers
- Concrete workers
- Earth movers



At a glance



Jobs

Taxes | Community investments

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Taxes and economic impact

Microsoft datacenters represent a capitalintensive investment and long-term commitment to the community.

Communities around the world can typically anticipate significant economic benefits in combined local output, employment income, and public revenue contributions—from a single large-scale datacenter.

- Local economies benefit through significant investments in land, construction, and infrastructure.
- Local businesses are supported through sourcing materials and services from nearby vendors and contractors.
- Operational activities—such as purchases from local businesses and utility usage—generate economic output and tax revenue.
- A datacenter presence can serve as a catalyst for technology sector growth, attracting startups, spurring innovation, and creating new job opportunities.



Solution Community investments

Working with local partners, we invest in programs that reflect community priorities and use our strengths as a technology company.

Last year, Microsoft's community investments supported 22 community identified projects in Greater Atlanta, totaling over \$1.4 million. These projects included:

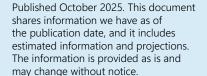
- Tech in The City digital skilling program and supply drives with Educate the City
- East Point K-12 community technology exposure and sustainability flagship investment
- Digital Skills Partnership with M.E.N.S. Wear, Inc.
- Introduction to Data Analysis course with The Empress and Pearls
- Compudopt/Legacy of Pearls Initiative
- Jesse Davis Park renovation

Datacenter Academy

Microsoft collaborated with Atlanta Technical College and West Georgia Technical College to open the Datacenter Academy, helping job seekers and students in Atlanta gain in-demand technology skills.

- In 2024–2025, the program had 105 students.
- Learn more about the program at ATC and WGTC.

Read more about Microsoft investments in Georgia.





Contributing to a sustainable future

Our datacenters are designed for high efficiency, using less energy and water than traditional enterprise facilities.

Resources

Learn more about datacenter sustainability

PUE & WUE for operational datacenters

Watch this video to understand water use at Microsoft datacenters



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Energy

- We've committed to achieving 100% renewable energy coverage globally by 2025.
- Our datacenters in Georgia will use a renewable biofuel that reduces net carbon emissions compared to traditional petroleum-based diesel, when allowed by pending permit updates.



- Our datacenters in Georgia will be built with direct evaporative cooling (DEC) and aircooled chillers.
- The DEC facilities will use water for cooling less than 15% of the year.
- In Georgia, Microsoft purchases water from the City of East Point, the City of Atlanta, and the Douglasville-Douglas County Water and Sewer Authority. On warm days when the temperature exceeds 85°F (29.4°C), water flows into the facility and cycles through the cooling system between 2–5 times. A portion of the water evaporates, while the remainder is typically discharged back to the local wastewater treatment plant in compliance with local regulations.
- We work with local utilities to ensure the community has ample water resources. We have made financial investments in water infrastructure across the globe, replacing and extending decades-old facilities that benefit local residents. These investments also pave the way for community growth.
- To learn more, visit the datacenter water consumption fact sheet.



Waste

- In 2020, as part of our goal to become zero waste by 2030, we set a target of reusing or recycling 90% of our end-oflife assets globally.
- We reached a 90.9% reuse and recycling rate in 2024. Microsoft Circular Centers—which process decommissioned servers and cloud hardware—were a key part of that success.
- To learn more, take a virtual tour of a Microsoft Circular Center.

Operating responsibly as a good neighbor

Each datacenter has a unique design, where the environment, community, and safety are prioritized.

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Living near a datacenter



Vegetative screening and building setbacks are included where possible and in accordance with local ordinances.



Unlike distribution warehouses, datacenters do not generate constant truck traffic. Deliveries are infrequent. Each building typically supports around 50 employees working in shifts across 24 hours, resulting in minimal parking lot traffic. Employee arrivals and departures are also staggered to avoid large shift changes.

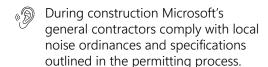


The main sources of sound at datacenters include employee vehicles, occasional truck deliveries, backup generators, and HVAC equipment. Building setbacks help minimize the noise from backup generators and HVAC equipment.

Being a good neighbor



Exterior lighting will be strategically placed around buildings, parking lots, roadways, sidewalks, and perimeter fencing. Fixtures are designed to direct light downward, ensuring security while minimizing light pollution.



The community is informed of permitted work hours and other updates through the Microsoft in your community blog.





