

Microsoft datacenters in Finland

As we build and operate datacenters, we aim to address local challenges and create benefits for communities.

Our commitment is reflected in three key areas: advancing community prosperity, contributing to a sustainable future, and being a good neighbor through responsible operations.

Published October 2025. This document shares information we have as of the publication date, and it includes estimated information and projections. The information is provided as is and may change without notice.

About

We currently are building new datacenters in southern Finland.



Jobs

We expect construction of the new datacenters to require approximately 5.9 million work hours and more than 1,440 jobs at peak activity. Once operational, we expect to hire approximately 50 employees per building.



Investments

To date, Microsoft community investments supported 15 community identified projects in Espoo, Kirkkonummi, and Vihti.



Water

Rainwater harvesting is part of the design for new datacenters in Finland.



Living near a datacenter

Our practices include noise and light reduction, traffic management, ecological restoration, and ensuring suppliers comply with local laws and environmental regulations.



Learn more



Learn more about our datacenters by visiting aka.ms/insideadatacenter

Advancing community prosperity and well-being

Our datacenters increase local economic activity, create jobs, and boost tax revenue, benefiting residents and the community.

Watch our video to learn more about [Microsoft jobs in your community](#)



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Jobs

We partner with local suppliers and create well-paid construction and datacenter operations jobs.

Microsoft is building datacenters in southern Finland.

- We expect construction of the new datacenters to require approximately 5.9 million work hours and more than 1,440 jobs at peak activity.
- Once operational, we expect to hire approximately 50 employees per building.

Datacenter operations jobs

- Campus management
- People management
- Learning and development
- IT operations
- Mechanical engineers
- Electrical engineers
- Security contractors
- Building maintenance
- Critical environments

Construction jobs

- Electricians
- Plumbers and pipefitters
- Carpenters
- Structural iron and steel workers
- Concrete workers
- Earth movers



Advancing community prosperity and well-being

Our datacenters increase local economic activity, create jobs, and boost tax revenue, benefiting residents and the community.

Taxes and economic impact

Microsoft datacenters represent a capital-intensive investment and long-term commitment to the community.

Communities around the world can typically anticipate significant economic benefits in combined local output, employment income, and public revenue contributions—from a single large-scale datacenter.

- Local economies benefit through significant investments in land, construction, and infrastructure.
- Local businesses are supported through sourcing materials and services from nearby vendors and contractors.
- Operational activities—such as purchases from local businesses and utility usage—generate economic output and tax revenue.
- A datacenter presence can serve as a catalyst for technology sector growth, attracting startups, spurring innovation, and creating new job opportunities.

Community investments

Working with local partners, we invest in programs that reflect community priorities—such as skilling-building and sustainability—and use our strengths as a technology company.

To date, Microsoft's community investments supported 15 locally identified projects in Finland, including:

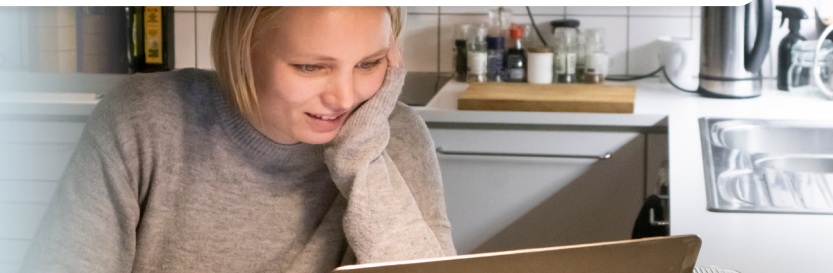
- Siuntionjoki 2030 project
- [Online safety skills for children with Pelastakaa Lapset ry](#)
- [Data and AI Literacy programs for young people in the Uusimaa region](#)
- [Sponsoring visits for children to Heureka Science Centre](#)
- Digital Skills and Wellbeing of Immigrant Youth with Plan International Suomi
- EHS Lasten Hiihdot 2025

Datacenter Academy

Microsoft collaborates with Luksia and Omnia to open a Datacenter Academy, helping job seekers and students in Helsinki gain in-demand technology skills.

Read more about the Datacenter Academy program at [Luksia](#) and [Omnia](#).

Learn more about [Microsoft investments in Finland](#).



Contributing to a sustainable future

Our datacenters are designed for high efficiency, using less energy and water than traditional enterprise facilities.

Resources

[Learn more about datacenter sustainability](#)

[PUE & WUE for operational datacenters](#)

[Watch this video to understand water use at Microsoft datacenters](#)



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Energy

- We've committed to achieving 100% renewable energy coverage globally by 2025. In this region, we will fulfill that commitment by securing renewable energy through power purchase agreements.
- Microsoft will reuse some of the surplus heat from our Finnish datacenter region to contribute to municipal district heating.
- Our datacenters in Finland will be designed for our backup generators to use a renewable biofuel that reduces net carbon emissions.

Water

- Our facilities in Finland will be built with direct evaporative cooling. They are also home to our global rainwater capture program.
- These datacenters use water for cooling less than 5% of the year.
- In addition to using rainwater, Microsoft purchases water from Kirkkonummen Vesi, Vihdin Vesi, and HSY. On warm days when the temperature exceeds 85°F (29.4°C), water flows into the facility and cycles through the cooling system between 2–5 times. A portion of the water evaporates, while the remainder is typically discharged back to the local wastewater treatment plant in compliance with local regulations.
- We work with local utilities to ensure the community has ample water resources. We have made financial investments in water infrastructure across the globe, replacing and extending decades-old facilities that benefit local residents. These investments also pave the way for community growth.
- To learn more, visit the [datacenter water consumption fact sheet](#).

Waste

- In 2020, as part of our goal to become zero waste by 2030, we set a target of reusing or recycling 90% of our end-of-life assets globally.
- We reached a 90.9% reuse and recycling rate in 2024.

Operating responsibly as a good neighbor

Each datacenter has a unique design, where the environment, community, and safety are prioritized.

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Living near a datacenter



Landscaping will be included where possible and in accordance with local ordinances.



Unlike distribution warehouses, datacenters do not generate constant truck traffic. Deliveries are infrequent. Each building typically supports around 50 employees working in shifts across 24 hours, resulting in minimal parking lot traffic. Employee arrivals and departures are also staggered to avoid large shift changes.



The main sources of sound at datacenters include employee vehicles, occasional truck deliveries, monthly testing of backup generators, and HVAC equipment. Building setbacks help minimize the noise from backup generators and HVAC equipment.



Exterior lighting will be strategically placed around buildings, parking lots, roadways, sidewalks, and perimeter fencing. Fixtures are designed to direct light downward, ensuring security while minimizing light pollution for residents, nature, and animals nearby.



During construction Microsoft's general contractors will comply with local noise ordinances and specifications outlined in the permitting process.



The community is informed of permitted work hours and other updates through the [Microsoft in your community](#) blog and other channels.

Staying connected



Visit the local.microsoft.com/finland page



Frequently Asked Questions



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