

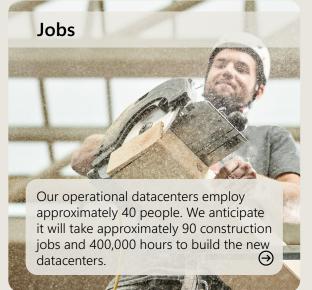
# Microsoft datacenters in Austria

As we build and operate datacenters, we aim to address local challenges and create benefits for communities.

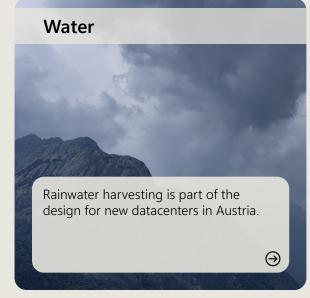
Our commitment is reflected in three key areas: advancing community prosperity, contributing to a sustainable future, and being a good neighbor through responsible operations.

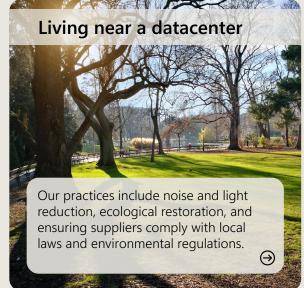
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At a glance



Jobs

Taxes | Community investments

# Advancing community prosperity and well-being

Our datacenters increase local economic activity, create jobs, and boost tax revenue, benefiting residents and the community.

Watch our video to learn more about Microsoft jobs in your community



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#### డిద్దిపి Jobs

We partner with local suppliers and create well-paid construction and datacenter operations jobs.

Microsoft operates datacenters and is building new facilities in the greater Vienna area.

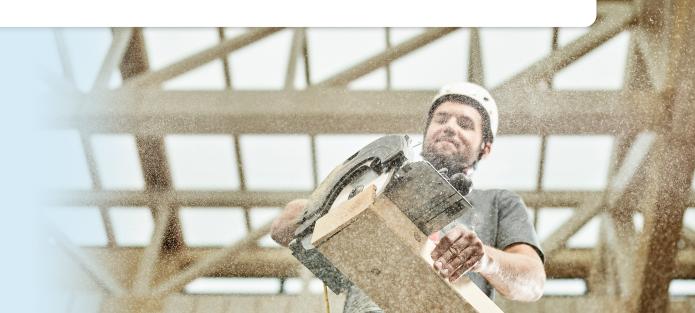
- As of 2025, these facilities currently employ approximately 40 people.
- We expect construction of the new datacenters to require approximately 400,000 work hours and more than 90 jobs at peak activity.

#### **Datacenter operations jobs**

- Campus management
- People management
- Learning and development
- IT operations
- Mechanical engineers
- Electrical engineers
- Security contractors
- Building maintenance
- Critical environments

#### **Construction jobs**

- Electricians
- Plumbers and pipefitters
- Carpenters
- Structural iron and steel workers
- Concrete workers
- Earth movers



Jobs

Taxes | Community investments

### Advancing community prosperity and well-being

Microsoft

Our datacenters increase local economic activity, create jobs, and boost tax revenue, benefiting residents and the community.



#### Taxes and economic impact

Microsoft datacenters represent a capitalintensive investment and long-term commitment to the community.

Communities around the world can typically anticipate significant economic benefits in combined local output, employment income, and public revenue contributions—from a single large-scale datacenter.

- Local economies benefit through significant investments in land, construction, and infrastructure.
- Local businesses are supported through sourcing materials and services from nearby vendors and contractors.
- Operational activities—such as purchases from local businesses and utility usage—generate economic output and tax revenue.
- A datacenter presence can serve as a catalyst for technology sector growth, attracting startups, spurring innovation, and creating new job opportunities.



#### **Solution** Community investments

Working with local partners, we invest in programs that reflect community priorities from digital skills and sustainability to community empowerment—and use our strengths as a technology company.

To date, Microsoft's community investments supported 14 locally identified projects in Austria, including:

- Austria Community Skilling Initiative with fit4internet
- ChangeX Austria Community Challenge program
- Lead Today. Shape Tomorrow initiative with Female Founders

#### **Empowering social** entrepreneurs with digital skills

Microsoft collaborated with Social Impact Award (SIA) on the Social Entrepreneurship Program, providing access to technology, technical training and mentorship, and go-to-market resources.

- SIA is the largest education and incubation program in Europe, dedicated to promoting social entrepreneurship among young people.
- In Austria, SIA has helped develop more than 120 social and environmental ventures.
- Microsoft is extending the reach of SIA in Austria with digital skills training and support for the SIA startup incubation program.

Learn more about Microsoft investments in Austria.

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At a glance

### Contributing to a sustainable future

Our datacenters are designed for high efficiency, using less energy and water than traditional enterprise facilities.

#### Resources

Learn more about datacenter sustainability

PUE & WUE for operational datacenters

Watch this video to understand water use at Microsoft datacenters



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#### **Energy**

- We've committed to achieving 100% renewable energy coverage globally by 2025. In this region, we will fulfill that commitment through a power purchase agreement with Verbund.
- Our datacenters in Austria will be designed for our backup generators to use a renewable biofuel that reduces net carbon emissions.



- · Our existing facilities are cooled using direct evaporative cooling. Rainwater harvesting is also part of the design for new datacenters in Austria.
- Direct evaporative cooling uses water for cooling less than 5% of the year.
- In addition to using rainwater, Microsoft purchases water from Wasserleitungsverband der Triestingtal (EVN Wasser). On warm days when the temperature exceeds 29.4°C, water flows into the facility and cycles through the cooling system between 2-5 times. A portion of the water evaporates, while the remainder is typically discharged back to the local wastewater treatment plant in compliance with local regulations.
- We work with local utilities to ensure the community has ample water resources. We have made financial investments in water infrastructure across the globe, replacing and extending decades-old facilities that benefit local residents. These investments also pave the way for community growth.
- To learn more, visit the datacenter water consumption fact sheet.



#### **Waste**

- In 2020, as part of our goal to become zero waste by 2030, we set a target of reusing or recycling 90% of our end-oflife assets globally.
- We reached a 90.9% reuse and recycling rate in 2024. Microsoft Circular Centers—which process decommissioned servers and cloud hardware—were a key part of that success.
- To learn more, take a virtual tour of a Microsoft Circular Center.

## Operating responsibly as a good neighbor

Microsoft

Each datacenter has a unique design, where the environment, community, and safety are prioritized.

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#### Living near a datacenter



Vegetative screening and building setbacks are included where possible and in accordance with local ordinances.



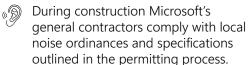
Unlike distribution warehouses, datacenters do not generate constant truck traffic. Deliveries are infrequent. Each building typically supports employees working in shifts across 24 hours, resulting in minimal parking lot traffic. Employee arrivals and departures are also staggered to avoid large shift changes.



The main sources of sound at datacenters include employee vehicles, occasional truck deliveries, backup generators, and Heating Ventillation and Air Conditioning, (HVAC) equipment. Building setbacks help minimize the noise from backup generators and HVAC equipment.



Exterior lighting is strategically placed around buildings, parking lots, roadways, sidewalks, and perimeter fencing. Fixtures are designed to direct light downward, ensuring security while minimizing light pollution.



The community is informed of permitted work hours and other updates through the Microsoft in your community blog.





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