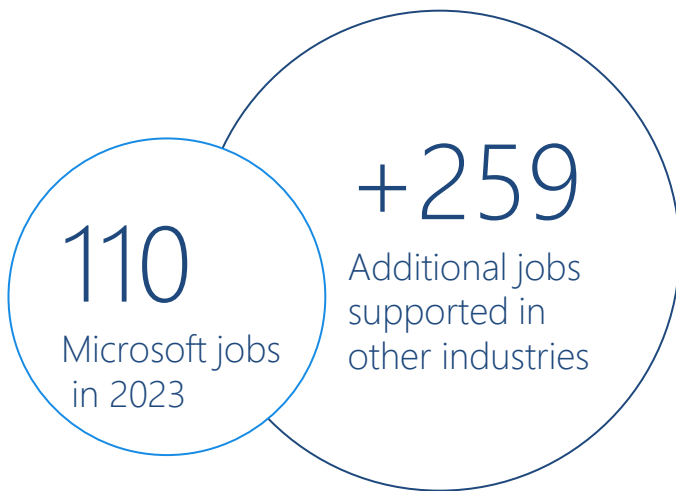


Economic contributions of Microsoft's datacenters in Gävleborg, Sweden

Microsoft's datacenters provide high-paying local jobs and tax revenue that supports local government services



Microsoft creates 2.5x jobs

2.5 additional jobs in other industries for every 1 job at Microsoft

FY23 impacts:



2.9x higher compensation

Microsoft datacenters' average compensation was \$135k in FY23 compared with \$47k in the region



7% of regional economic activity*

Microsoft's operations contributed \$98M in regional economic activity



\$8.4 million in local income tax in FY23

Note: * Regional economic activity refers to gross domestic product (GDP)

Supporting the community

Microsoft provides resources to help Gävle's local community through collaboration with partners, including:

- **Partnership with Save the Children**
- **ChangeX Sweden Community Challenge program**



\$1.6M

total community investment (FY19-23)



51,000

people impacted (FY19-23)

Microsoft has invested in the Gävleborg, Sweden region, supporting local construction jobs and economic activity

Impact of building datacenters from FY19-23:

10,900  jobs supported*

\$688M  added to labor income

\$1.2B  total regional economic activity* supported

✓ **2,200 jobs** supported annually, including 915 direct construction jobs

✓ **\$138M in labor income** annually

✓ **\$233.4 million in regional economic activity*** annually

✓ **2.5x impact – 1.5 job supported in other industries** for every 1 direct construction job

✓ **\$203 million in local income taxes** since 2019

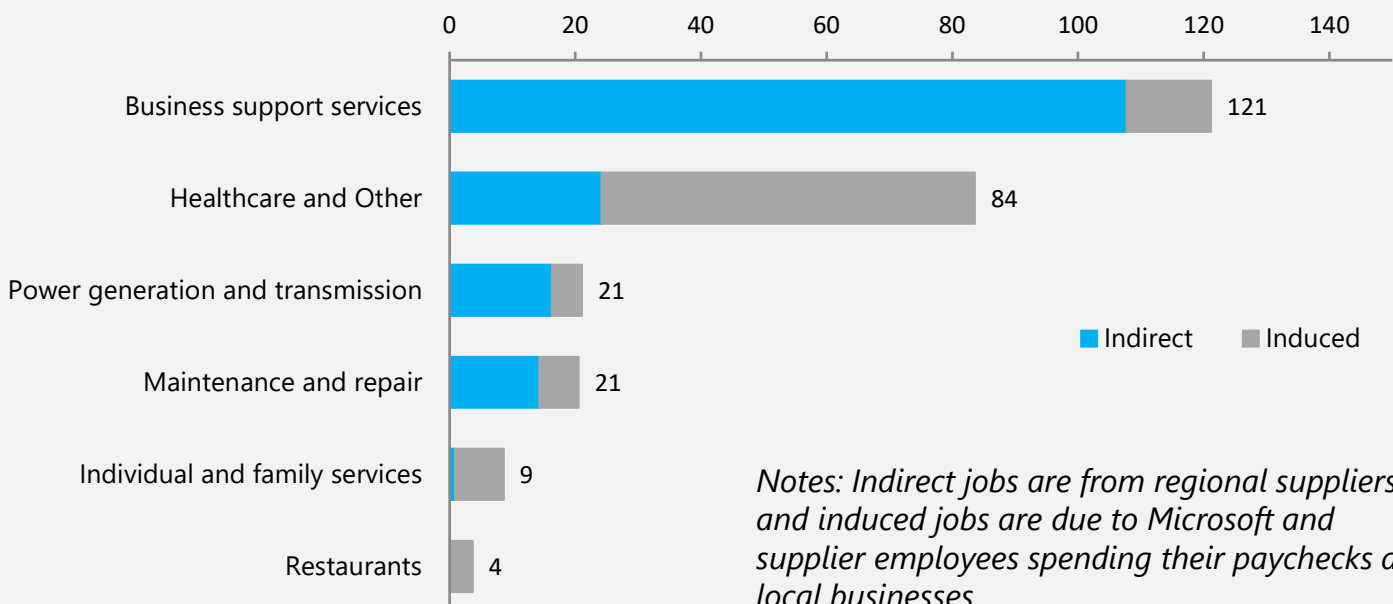
✓ **\$1.4 million in property taxes** since 2019

Notes: *Jobs supported is cumulative one-year jobs over five-year period and includes direct (construction), indirect (supplier) and induced jobs in Gävleborg County, Sweden.

*Regional economic activity refers to gross domestic product (GDP) in NUTS region

Microsoft's expenditures running its datacenters supports jobs in other sectors of the Gävleborg economy

The top-performing industries are Business, Healthcare and Power generation and transformation Services.



Notes: Indirect jobs are from regional suppliers and induced jobs are due to Microsoft and supplier employees spending their paychecks at local businesses