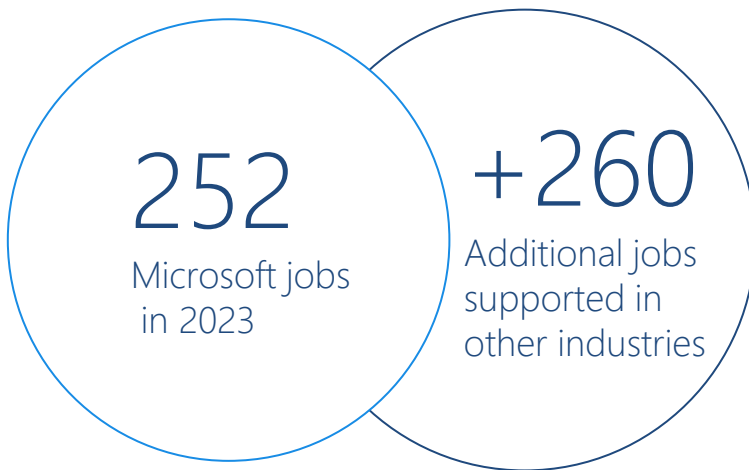


Economic contributions of Microsoft's datacenters in Kop van Noord-Holland

Microsoft's datacenters provide high-paying local jobs and tax revenue that supports local government services

FY23 impacts:



Microsoft creates 2x jobs

1 additional job in other industries for every 1 job at Microsoft



2.6x higher compensation

Microsoft datacenters' average compensation was \$153k in FY23 compared with \$60k in the region



1.6% of regional economic activity*

Microsoft's operations contributed \$245M in regional economic activity



\$1.5 million in local taxes

Note: * Regional economic activity refers to gross domestic product

Supporting the community

Microsoft provides resources to help the Kop van Noord-Holland local community through collaboration with partners, including:

- **IT Advancement programs in North Holland**
- **Biomimicry Education Community Program**



\$3.4M

total community investment (FY19-23)



530,000

people impacted (FY19-23)

Microsoft has invested in the Kop van Noord-Holland region, supporting local construction jobs and economic activity

Impact of building datacenters from FY19-23:



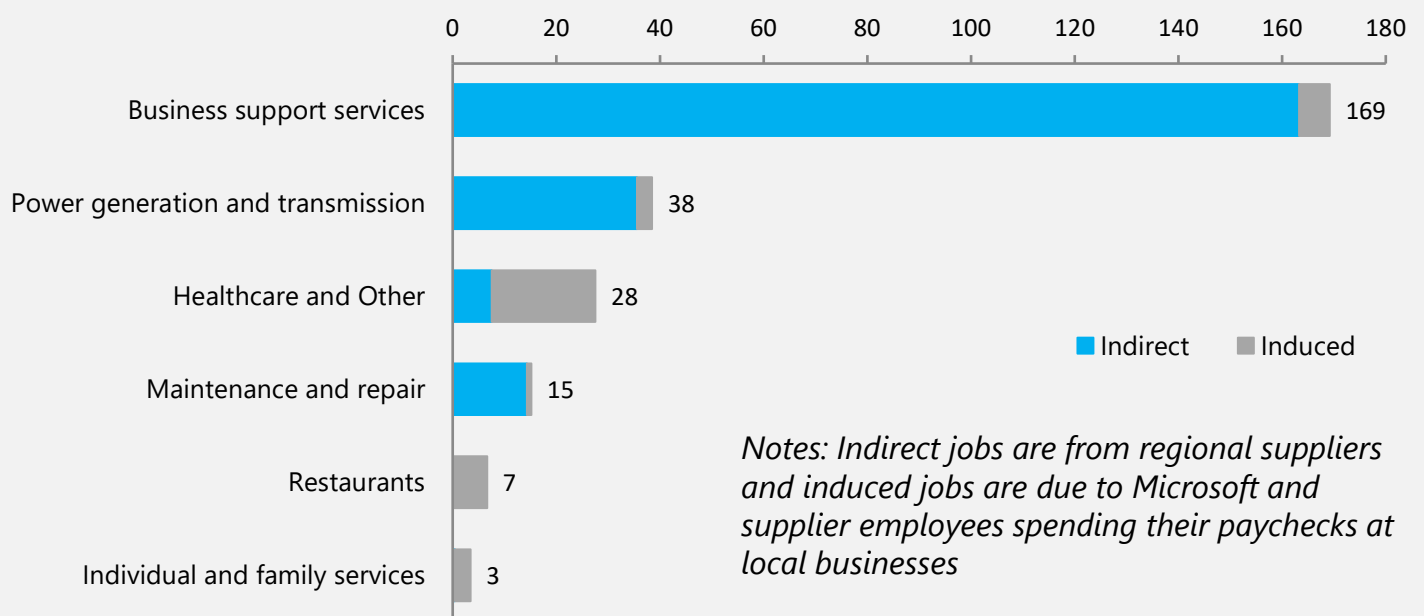
- ✓ **1,100 jobs** supported annually, including 970 direct construction jobs
- ✓ **\$68M in labor income** annually
- ✓ **\$84 million in regional economic activity*** annually
- ✓ **Annual pay \$2,500 higher regional average**
\$62,600 compared to \$59,900 average in Noord-Holland region
- ✓ **\$5.4 million in property taxes** since 2019

Notes: *Jobs supported is cumulative one-year jobs over five-year period and includes direct (construction), indirect (supplier) and induced jobs in Kop van Noord-Holland, Netherlands.

*Regional economic activity refers to gross domestic product (GDP) in NUTS region

Microsoft's expenditures running its datacenters supports jobs in other sectors of the Kop van Noord-Holland economy

The top-performing industries are Business, Power generation and transmission, and Healthcare Services.



Notes: Indirect jobs are from regional suppliers and induced jobs are due to Microsoft and supplier employees spending their paychecks at local businesses