

# Understanding our Diverse Supplier program



At Microsoft we foster greater levels of diversity in our supplier base to reflect the diversity of our customers.

Our commitment to helping people realize their potential extends from our products to our procurement practices, to the supplier. The Microsoft mission encompasses all people and every area of our enterprise. We embrace a core set of values, and we look for suppliers who share those values and can help us to fulfill our mission.

We strive to create an inclusive supplier ecosystem that brings the power of diversity to our stakeholders.

## How to become a certified Diverse Supplier:

### 1. Meet one of these diversity classifications:

For the United States program, Microsoft requires businesses categorized as diverse to be 3rd party certified. A diverse business is defined as being 51% or more owned, operated, and managed by a US citizen or US permanent residence meeting the following diversity classifications:

- Women-owned Businesses Enterprise
- Minority-owned Business Enterprise
- Veteran-owned Business Enterprise
- Disability-owned Business Enterprises
- LGBT Business Enterprise
- HUBZone Business
- Small Disadvantaged Business

### 2. Be prepared to provide one of the below 3rd Party diversity certifications:

- National Minority Supplier Development Council (NMSDC.org)
- Women's Business Enterprise National Council (WBENC.org)
- National Veteran Business Development Council (NVBDC.org)
- Disabled Owned -Disability In (disabilityin.org)
- National Gay and Lesbian Chamber of Commerce (NGLCC )
- HUBZone Business (SBA.gov)
- Enhanced Digital Certification, Supplier Gateway
- Local, State & Federal certifications accepted

### 3. Start the application process by visiting completing our online form:

<https://aka.ms/mssupplierappofinterest>

## International Diverse Supplier requirements:

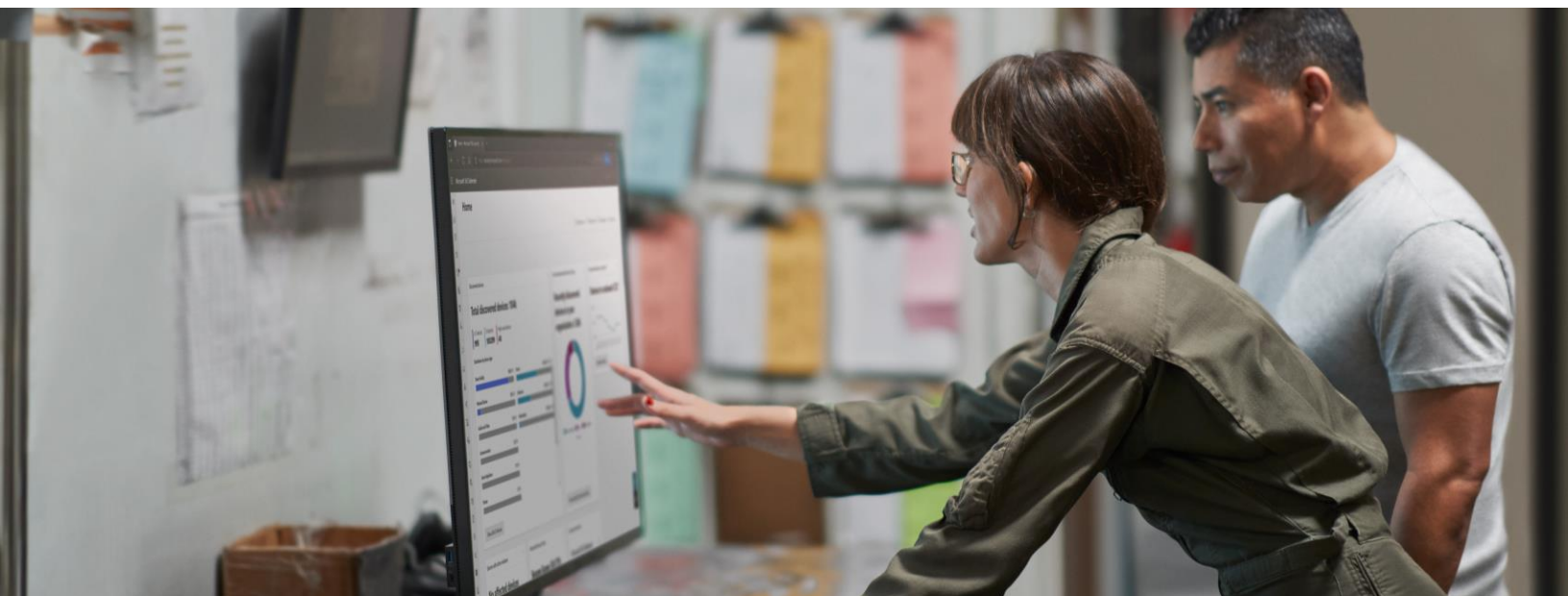
Microsoft prioritizes 15 international countries, aligning our corporate mission to impact diversity and inclusion globally. Diversity focus areas will vary depending on country guidelines and regulations.

## Benefits of being a certified diverse supplier:

Microsoft partners across the enterprise with diverse suppliers to invest in an inclusive supplier ecosystem.

Diverse suppliers who partner with Microsoft will have the opportunity to participate in our AMP'D (Advocates, Mentors and Peers for Diverse Suppliers) community membership and development program.

For more detailed information regarding country guidelines and how to become a certified partner visit our supplier diversity page at <https://aka.ms/supplierdiversity>



## Resources:

[Doing Business at Microsoft](https://aka.ms/supplierprocurement) <https://aka.ms/supplierprocurement>

[Microsoft's Supplier Diversity Program](https://aka.ms/supplierdiversity) <https://aka.ms/supplierdiversity>

[Microsoft's Racial Equity Initiative](https://aka.ms/racialequity) <https://aka.ms/racialequity>

Contact the EPC CoE Supplier Diversity Program Office at: [EPCSD@microsoft.com](mailto:EPCSD@microsoft.com)