Microsoft datacenters create family-wage operations jobs and long-term construction jobs

Cloud services help us stay connected, informed, productive, and power critical needs like hospitals, banking, and emergency services. As customer demand grows for cloud services, Microsoft is expanding our datacenter footprint, driving the need for skilled workers.

Microsoft datacenters represent a capital-intensive investment and long-term commitment to the community, bringing hundreds of highly skilled full-time and contractor jobs to build and operate our datacenters.

We want to hire local community members to help us build and operate our datacenters.

In several locations, Microsoft offers digital skills training and support in collaboration with local education partners to prepare community members for work in the IT sector, including datacenter jobs.

Historically, datacenter construction has continued for multiple years as Microsoft grows to meet customer demand.

Review the full list of job types on the next page and learn more about Microsoft roles at careers.microsoft.com.

Datacenter jobs span two employment areas including construction and operations

40+ types of jobs are required to **build a datacenter**

27+ types of jobs are required to **operate a datacenter** on an ongoing basis

On average, Microsoft datacenters provide

300-400 jobs annually depending on the size of campus and type of construction activity.

Visit local.microsoft.com to see profiles of datacenter employees.

Jobs required to build a Microsoft datacenter

Microsoft employee or direct vendor field specialist jobs:

- Traffic marshals
- Field health and safety crews
- Fire marshals
- Field supervisor
- Scaffolders
- Bricklayers
- Groundwork crews and excavation
- Heavy machinery operators
- Plant labor attendants
- Sheet metal fabricators
- Banks person and crane spotters
- Cladding erectors
- Roofers
- Asphalt crews
- Fencing erectors, gates, and barriers
- Carpenters
- Structural steel workers
- Concrete laborers
- Reinforcement steel fixers
- Surveyors and setting crews
- General labor
- Lift and shift crews
- Ground logistics crews
- Soft landscape and gardeners
- Office administration
- Security Guards
- Catering staff
- Cleaning staff
- Security system installers
- Electricians
- Plumbers and pipefitters
- Fiber crews
- Fit out specialist – ceilings, internal walls, and doors
- Audio visual installers
- Fire stopping specialist
- Painters and finishing crews
- Specialist jobs

Microsoft full time employee or directly contracted field specialist jobs:

- Specialist OFCI (Microsoft Equipment Suppliers) Equipment installers
- Commissioning Managers
- Controls and systems engineers
- Health and safety managers

Jobs required to operate a Microsoft datacenter

Campus Leadership
- Datacenter Country Director
- Campus Operations Manager
- Site Operations Manager
- IT Operations Manager
- Critical Environment Operations Manager

Learning and development
- L&D Trainer
- L&D Team lead

Security
- Security Responder
- Security Operations Center Supervisor
- Administrative Officer
- Site Security Manager

Critical Environment team
- CE Program Managers
- CE Field Service Engineers
- Mechanical Engineer
- Electrical Engineer
- Shift Technician
- Shift Lead
- Technical Supervisor Electrical/Mechanical

IT team
- DC Project Manager
- Senior Support Technician
- DC Technician
- Senior DC Technician
- Shift IT Technician
- Senior Shift IT Technician

Inventory & Asset Management
- DC Inventory & Asset Technician
- DC Inventory & Asset Senior Technician
- DC inventory & Asset Lead